As an NCAA and Pac-12 Conference member institution, Arizona State University is obligated to follow the rules governing college athletics. This obligation extends beyond Sun Devil Athletics to all ASU employees. The following are the rules relating to faculty and staff interactions with prospective and current student-athletes.

**FACULTY/STAFF GUIDELINE #1**

**No gifts or benefits**

Faculty/staff cannot give things to prospective (9th-12th grade) or enrolled student-athletes unless those things (e.g., items or services) are generally available to all prospective or enrolled students.

**Examples**
- Money or discounts
- Items of value (e.g., hats, shirts)
- Tickets to movies or other events
- Transportation
- Meals

**FACULTY/STAFF GUIDELINE #2**

**No recruiting**

**In-person contacts**
Faculty/staff cannot have face-to-face contacts with prospects that are directed or arranged by SDA coaches unless they occur:
- On ASU’s campus; or
- Off campus (within 30 miles) if the prospects are on NCAA official paid visits.

**Electronic communication**
Faculty/staff cannot:
- Email prospects regarding athletics until September 1 of their junior year.
- Post, favorite, retweet, or like anything on prospects’ social media pages.
- Publicize the recruitment of a prospect or a prospect’s visit to campus (e.g., posting a picture of a prospect’s visit on social media).

**Telephone calls**
- Faculty/staff cannot call prospects regarding athletics.
- Faculty/staff may receive calls from prospects that are unrelated to athletics.
- Faculty/staff should inform prospects to direct questions about athletics to their SDA contacts.

**FACULTY/STAFF GUIDELINE #3**

**Follow all institutional policies and procedures**

All institutional policies and procedures for students apply equally to student-athletes.

Whether it’s a request for a grade change, extra credit, or the late submission of an assignment; make sure you follow institutional policies and procedures relating to these requests.