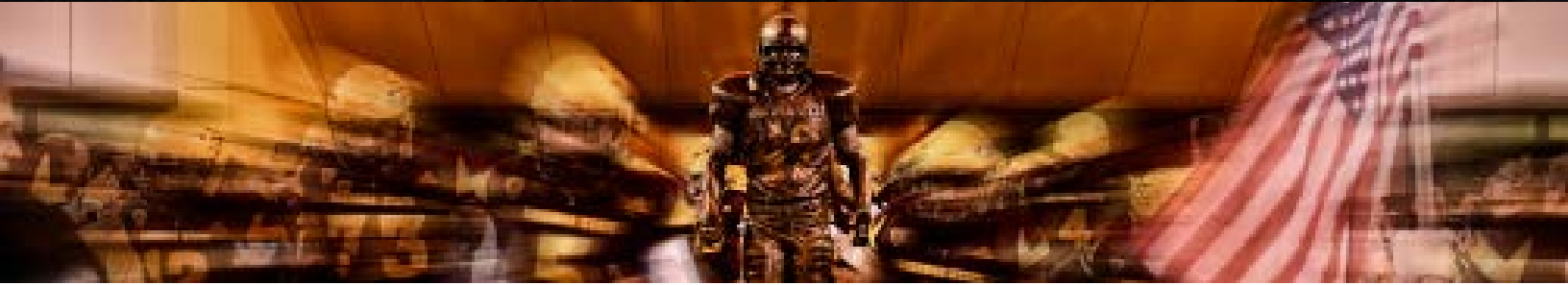




SUN DEVIL COMPLIANCE

VOLUME 14 - ISSUE 7 - MARCH 2025



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NIL UPDATES

In preparation for the potential House settlement, the Power 4 conferences and the NCAA have provided the following updates to the membership:

Cap Management and Reporting: The settlement model would permit each school to make direct payments to student-athletes of up to approximately \$20.5 million during the 2025-26 academic year.

NIL Clearinghouse: The settlement model would permit student-athletes to continue to enter into true NIL agreements with third parties. All Division I student-athletes will need to submit third-party agreements totaling \$600 or more to the NIL Clearinghouse for review. The NIL Clearinghouse process will check the fair market value of the agreements.

Enforcement: The Power 4 conferences are currently creating the framework for a new enforcement entity to help manage the rules prohibiting third-party, pay for play, vet out deals trying to circumvent the cap, and to ensure the new NIL settlement model achieves its objectives.

Rules and Roster Management: The settlement model contains the framework that all institutions who opt in (ASU automatically is in) must follow (e.g., scholarship limits will be eliminated in all sports and replaced with roster limits). In addition, over 300 NCAA Bylaws will be removed from the NCAA manual once (and if) the settlement is approved in April.

Coaches and staff are encouraged to review the information in these four areas in further detail by clicking [here](#) for the Implementation Committee Status report or clicking [here](#) for an AI podcast on the topic.

And finally, the NCAA created a Settlement Guide for Schools found by clicking [here](#).



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PRACTICE AND COMPETITION ACTIVITIES

In all sports except football, NCAA legislation limits the types of activities in which noncoaching staff members with sport-specific responsibilities (e.g., directors of operations, special assistant to the head coach) and student managers can engage. Note, as of August 2024, any institutional staff member may coach in football.

The following is a non-exhaustive list of common activities and the permissibility of each. Please see the Compliance Office with questions regarding specific activities. And click [here](#) for an NCAA Educational Column related to these activities.

Practice and Competition Activities	Noncoaching Staff Member	Student Manager*
Sit on bench/sideline and be in game huddle	Yes	Yes
Provide coaching instruction (i.e., technical or tactical instruction) to a student-athlete at any time	No	No
Provide tactical coaching instruction to a coach during practice/competition	Yes	No
Participate (limited) in practice drills (e.g., shag balls, rebound, throw batting practice, hold blocking pads)	No**	Yes
Participate as a practice player	No	No
Assist with warm-up activities	No	Yes
Participate with or observe voluntary activities of student-athletes (e.g., pick-up games, captains' practices)	No	Yes^
Handle/assign equipment	Yes	Yes
Keep play chart and handle statistics	Yes	Yes
Run practice clock	Yes	Yes
Officiate	No	Yes
Signal in plays at the direction of a coach – hold play cards	No	Yes
Other Activities		
Attend or participate in meetings involving only coaches	Yes	Yes
Edit/splice game film	Yes	Yes
Coordinate film exchange	Yes	Yes
Analyze video of SDA team or an opponent	Yes	No
Scout opponents in person	No	No
Evaluate prospect videos on campus^^	Yes	No

* All student managers including graduate managers must perform traditional managerial duties.

** As of July 1, 2023, noncoaching staff members may provide tactical instruction to coaches.

** Please see the Compliance Office regarding sport-specific activities in this category relating to an NCAA blanket waiver.

^ Student managers may not report information regarding voluntary activities to coaches or staff members.

^^ Noncoaching staff cannot watch live and in-person prospect competitions/practices on campus.

SPOT THE VIOLATION

The University of Argon men's golf team just reported to the course for pre-competition activities. In addition to the regular coaches and student-athletes, a strength and conditioning coach, the team's director of operations, an athletic trainer, and two student managers are also present. The director of operations is setting up the check-in area. One student manager is working with a student-athlete analyzing his swing, while the other manager is helping a student-athlete strategize his first tee shot. Finally, the strength and conditioning coach is gathering golf balls from the putting green while the athletic trainer tapes a student-athlete's ankle.

IN THE NEWS

San Diego State University – CARAs and Tryouts

San Diego State was penalized when the women's volleyball program violated CARA and tryout legislation.

This case arose after volleyball student-athletes reported potential CARA violations to their academic counselor. San Diego State discovered that the women's volleyball coaches distributed a summer calendar containing scheduled weight training and off-campus open gyms and sent text messages and emails to student-athletes implying that summer activities were required. These messages included:

- "Also just a reminder the dates you will have off before the season are August 1–5. You can leave after workouts on July 31st. You must be back in San Diego on the 5th."
- "Workouts with [institutional staff member] begin June 20th. You will have the 4th and 5th of July off and boot camp will begin July 9th and will go until the 31st. Meetings are on the 7th with our first practice on the 8th before that date."
- "Reminder tone [sic] back for a workout on June 20th. You will have off again August 1st to 5th."

Although the women's volleyball head coach indicated she did not intend the activities to be mandatory, the activities were impermissible because they were not initiated or requested by student-athletes, who believed they were mandatory.

Additionally, the women's volleyball coaching staff organized several prospects' participation in summer open gyms with student-athletes, which violated tryout legislation for the prospects and CARA legislation for the student-athletes.

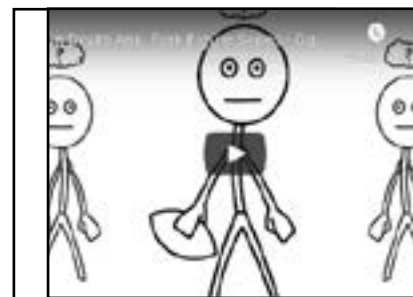
KEY TAKEAWAYS:

1. A coach must emphasize the voluntary nature of any non-countable activities in all communications with student-athletes. If student-athletes perceive an activity to be mandatory based on a coach's communication or actions, then it is likely not voluntary regardless of the coach's intent.
2. Although coaches may provide student-athletes with a schedule of times that a practice facility or weight room will be open for voluntary activities, they cannot encourage or direct student-athletes to participate in activities during these times.
3. Student-athletes voluntarily brought the CARA violations to the athletics department's attention.

GAMBLING: MARCH MADNESS®

SDA staff members are prohibited from betting money on any sporting event—college, professional, or otherwise—in which the NCAA conducts collegiate championships, including Women's Emerging Sports. This includes March Madness® brackets that require an entry fee. (Note that bracket challenges with no entry fee (e.g., Yahoo's free perfect bracket contest) are permissible under NCAA rules.)

For more information, click on the Compliance Office's sports wagering video to the right.



AND THE ANSWER IS . . .

The strength and conditioning coach and both student managers violated NCAA noncoaching staff member rules. NCAA rules prohibit student managers from providing technical or tactical instruction to student-athletes (e.g., strategizing a tee shot). Further, strength and conditioning coaches are only permitted to conduct flexibility, warm-up, and physical conditioning activities. The strength and conditioning coach therefore became a countable coach by engaging in an activity such as gathering golf balls from the putting green.

RECRUITING CALENDARS

For information about permissible dates for various recruiting activities, check out our Recruiting 101 tip sheet, available [here](#). And please see sport recruiting calendars listed below.

MARCH 2025

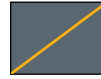
CALENDAR KEY



EVALUATION PERIOD



CONTACT PERIOD
(Recruiting Period in MBB)



QUIET PERIOD



DEAD PERIOD

FOOTBALL

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

CROSS COUNTRY/ TRACK

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

MEN'S BASKETBALL

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2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

WOMEN'S BASKETBALL

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

* Evaluations only at NCAA certified nonscholastic events.

SOFTBALL

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

Softball evaluations only at scholastic practices and competitions.

WRESTLING

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18**	19**	20**	21**	22**	
23**	24	25	26	27	28	29	
30	31						

** Recruiting shutdown. No communication with prospects allowed

WOMEN'S VOLLEYBALL

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

ALL OTHER SPORTS

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

Please note this table has dates that run until March 31. Many of the periods run past March 31.

Visit the [NCAA Recruiting Calendars website](#) for full recruiting calendars and NCAA sport-specific recruiting guides.

ASK FIRST!